

Update on the Integrated Accessibility Standards Regulation under the AODA

**Presentation to the York Region
Accessibility Advisory
Committee**

September 26, 2012

Overview of Presentation

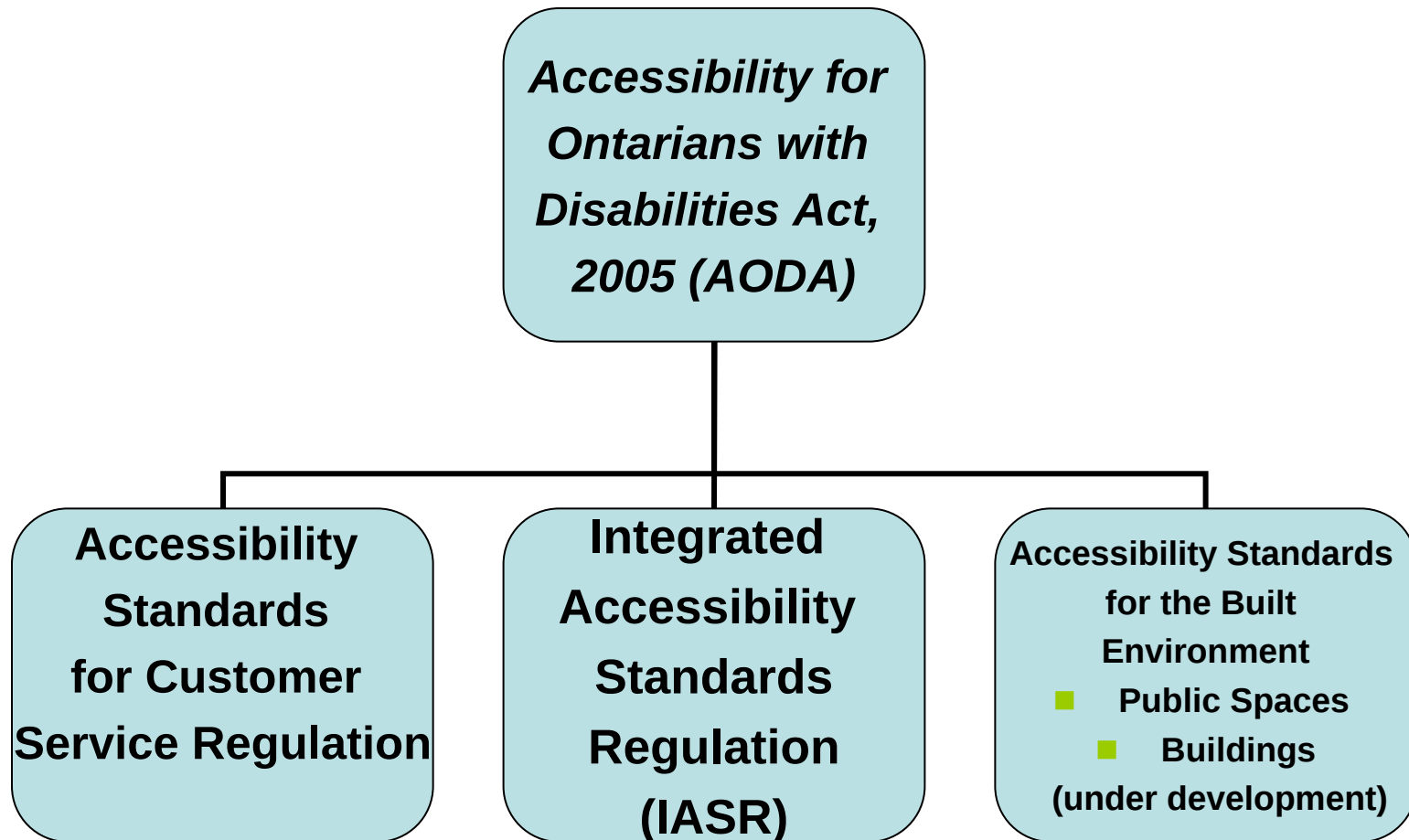
Brief Overview of the Integrated Accessibility Standards Regulation (IASR)

Lead Department activities

York Regional Police activities

Next steps

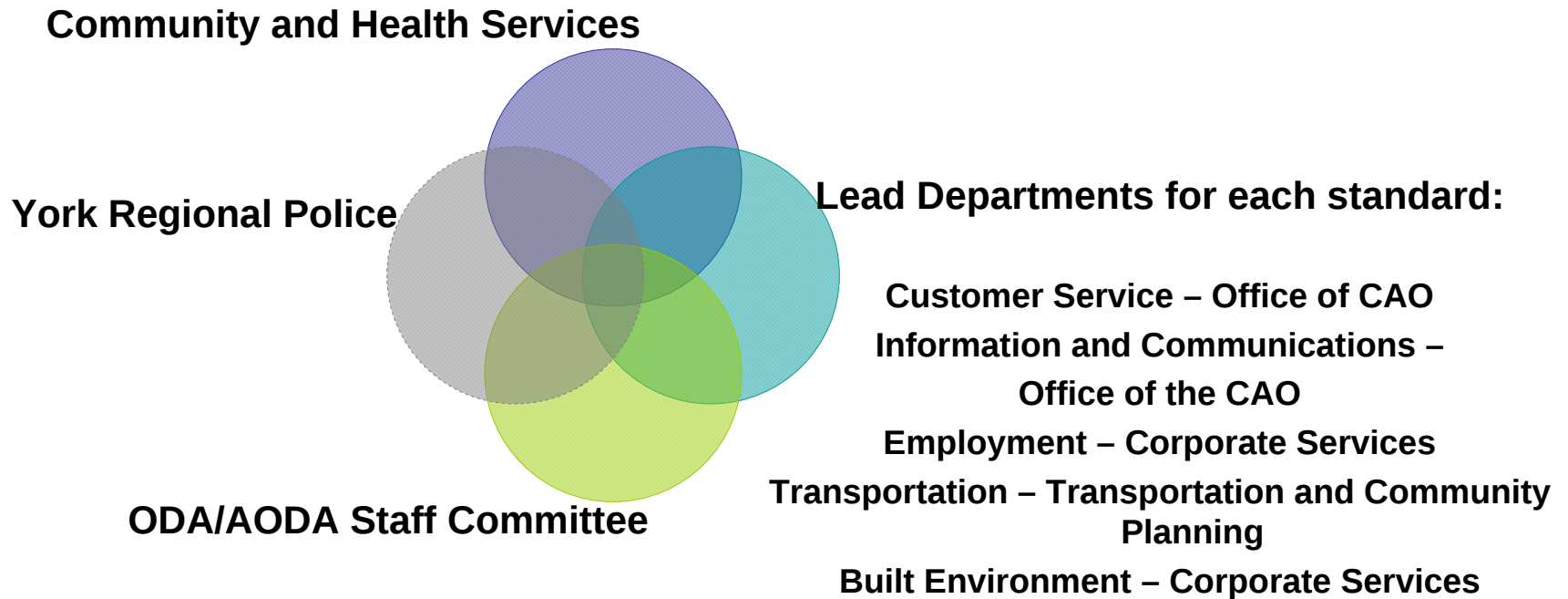
AODA-at-a-glance



Summary of Integrated Accessibility Standards Regulation

- ❑ Effective July 1, 2011, with staggered compliance dates to 2021
- ❑ Five sections:
 - ❑ - General Standards
 - ❑ - Information and Communications Standards
 - ❑ - Employment Standards
 - ❑ - Transportation Standards
 - ❑ - Compliance details
- ❑ Applies to the public, private and not-for-profit sectors in Ontario

York Region's Implementation Model



Information and Communications

2014

Accessible Feedback

Websites and Web Content

What we are doing

Accessible Feedback

- ❑ Work underway to develop new corporate feedback process through the Corporate Strategic Plan.
- ❑ Scheduled completion date by January 1, 2014.

What we are doing

Websites

- ❑ Must conform to the World Wide Web Consortium Web Content Accessibility Guidelines (WCAG) 2.0
 - ❑ Level A (2014)
 - ❑ Level AA (2021)

- ❑ When launched in February 2013, the York Region portal/website will be WCAG 2.0 Level AA compliant.

What we are doing

Web Content Tasks

- ❑ Save additional web content as accessible files.
- ❑ Create universally-accessible formats to provide on request.
- ❑ Build accessibility features into corporate templates.
- ❑ Recommend internal process to maintain current accessible versions of products.

What we are doing

Web Content – Next Steps

- ❑ Identify software needs and upgrade.
- ❑ Create corporate style sheets and revise corporate templates.
- ❑ Develop guide to accessible information and communications.
- ❑ Develop training solutions for staff.
- ❑ Implement communications strategy.

Employment

2014

Recruitment, assessment, notice,
supports, accommodation plans,
return to work process, performance
management, career development
and advancement, redeployment

What we are doing

- ❑ Established working groups.
- ❑ Currently documenting current state.
- ❑ Researching best practices .
- ❑ Proposed changes to be reviewed by Q1 of 2013.
- ❑ Implementation and communication planned for Q2 of 2013.
- ❑ Target date for full compliance: July 1, 2013.

Transportation

2013

Fare Parity

Visitors

Coordinated Service

Hours of Service

Service delays

Accessibility Plans – conventional and
specialized

Service Disruptions

What we are doing

In compliance with the following requirements:

- ❑ Fare Parity
- ❑ Visitors
- ❑ Coordinated Service
- ❑ Notification of Service Delays

What we are doing

- ❑ Working to meet transportation accessibility planning requirements.
- ❑ Developing service disruption process.
- ❑ Mobility Plus service hours to match conventional services.

General Requirements

2013

Accessibility policy

Multi-year accessibility plan

Accessible procurement
including self service kiosks

What we are doing

- ❑ Accessibility Policy to Council November 2012.
- ❑ Developing multi-year accessibility planning strategy.
- ❑ Working with Departmental Leads to implement IASR requirements, including establishment of working groups.
- ❑ Developing accessible procurement process, tools and resources.

What we are doing

Moving forward

- ❑ Continue to act as the lead for the corporate implementation of all the requirements within the IASR.
- ❑ Training.
- ❑ Communication strategy for Regional staff and the public.
- ❑ Compliance and reporting strategy.

York Regional Police

2013

Accessibility policy

Multi-year accessibility plans

Procuring or acquiring services or goods

Self service kiosks

What we are doing

Established technical working groups

2014

Training

Websites and Web Content

Next Steps

Work continues to meet upcoming requirements

Accessibility reporting

Regular updates

Questions and Comments