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YORK REGION COMMUNITY INVESTMENT STRATEGY

The Community and Health Services Committee recommends the adoption of the recommendation contained in the following report dated June 7, 2012, from the Commissioner of Community and Health Services.

1. RECOMMENDATION

It is recommended that Council receive this report for information.

2. PURPOSE

This report provides an overview of the findings and recommendations emerging from the community funding program review (the Review) and outlines the next steps for the development of a new York Region Community Investment Strategy.

3. BACKGROUND

The community funding program has been responsive to changing community needs and funds available from other levels of government

The Community Development and Investment Fund (CDIF) Strategy was approved by Council on April 18, 2002 through the adoption of Clause No. 1 of Report No. 4 of the Community Services and Housing Committee. CDIF was designed to strengthen the social service system in York Region by providing funding to community-based non-profit agencies that serve low income residents. Three funding priority areas listed below were part of the original design of the program and are maintained to this day:

- employment supports
- family and children's services
- homelessness supports

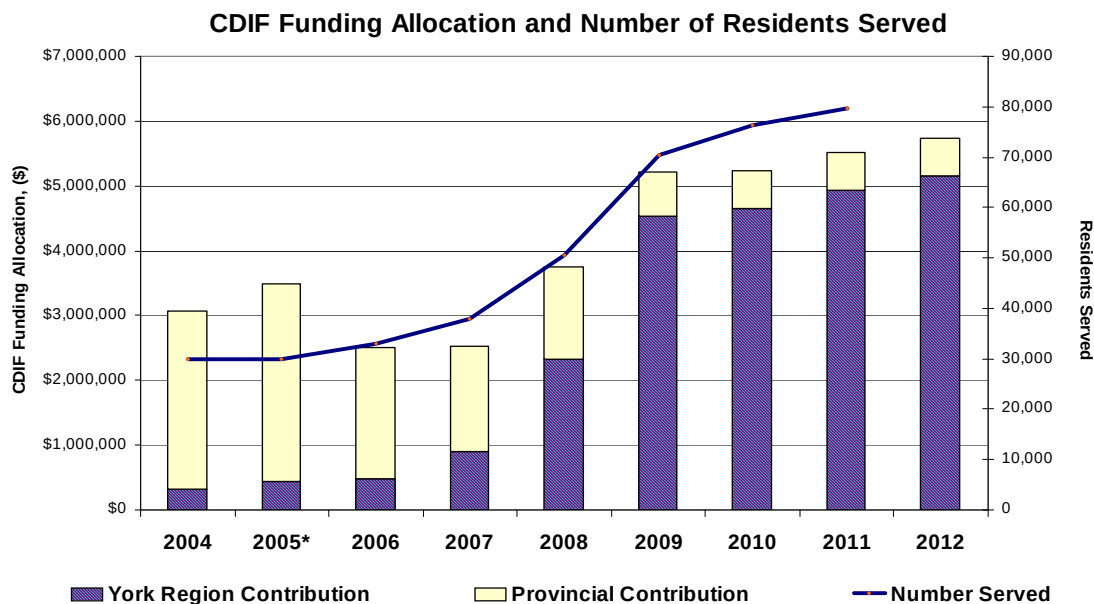
The majority of the initiatives under the CDIF Strategy are funded through an annual call for proposals. A small portion of funding is directed to specific departmental initiatives for family strengthening projects. These projects are unique from other CDIF funded projects as they are delivered in partnership by agencies or local municipalities with Community and Health Services, and are not part of the call for proposals. These initiatives include the All Our Kids Early Child Development and Parenting Program (AOK), the Positive Leisure Activities for Youth (PLAY) program, the Ontario Works/Social Housing Summer Day Camp, and Youth Leadership Camp.

In 2008, CDIF was expanded to include a three-year renewable funding stream. This stream provided stability and service continuity to established programs. In that same year, the New Agency Development Fund (NADF) was launched as a separate fund to help new and emerging agencies establish themselves.

Community funding plays a key role in supporting and building resiliency in York Region residents and communities

The Region's community funding program has been quite successful and cost effective. It has been a key source of funding for many needed community services and helped to establish new services such as Swim to Survive and Inn From the Cold.

In 2011, CDIF funding supported programs and services for approximately 80,000 low income York Region residents as shown in the following graph. In its first four years, NADF has supported the development of 23 new and emerging agencies in York Region.



*Received a one-time increase of over \$1 million by the National Child Benefit, which was a joint initiative of the federal and provincial governments to support children living in low-income families.

In recognizing the importance of investing in communities, Council has increased its investment in these community funding programs from approximately \$3 million allocated to 17 projects in 2004 to more than \$5 million allocated to 51 projects in 2012. In addition, 10 new agencies are receiving NADF funding in 2012. In its early years, CDIF funding was rooted in provincial funding support. Gradually, however, these dollars have receded and although CDIF is almost fully Regionally funded, at almost \$70.00 per service user or \$5.00 per capita, it is a very cost effective program.

4. ANALYSIS AND OPTIONS

Community funding program's ten year milestone presents an opportunity to reflect and realign with Regional goals and priorities

The social, economic and demographic landscape of York Region has changed significantly since the program was established in 2002. In addition, several strategies have been developed that outline key goals and objectives for the Region's human services system. These strategies include:

- *2011 – 2015 Corporate Strategic Plan*
- *Community and Health Services Multi-Year Plan: Investing in Our Communities*
- *Human Services Planning Board's Making Ends Meet in York Region*
- *York Region Immigration Settlement Strategy*

The Department's *Multi Year Plan* identified that a review of the community funding program was needed to realign the program with the renewed Regional goals and priorities and proactively prepare for the future.

In the fall of 2011, the Community and Health Services Department undertook the Review with the following objectives:

- Align funding priorities with the core objectives and strategic priorities of the Community and Health Services Department and York Regional Council
- Enhance the program's ability to support service expansion and capacity building in the Region
- Examine the needs of human service collaborations in York Region and opportunities to assist in their success
- Improve the administration of the Region's community funding programs with a view to streamline processes and increase transparency
- Develop better measurement and monitoring of the community funding program's performance and outcomes

The Review was conducted using a multi-pronged approach, which included key stakeholder interviews, cross-jurisdictional analysis, consultation with community agencies, a review of literature and best practices, and an examination of the current funding model.

Key findings from the funding review provide insight into challenges and opportunities for stronger alignment and efficient fund administration

Since the community funding program began in 2002, changes have been made to respond to changes in the community and in funding received from other levels of government. This has resulted in a complex community funding program that includes multiple funding streams and administrative procedures.

Based on the Review's findings and recommendations, a renewed vision for a Community Investment Strategy has emerged. This vision is to develop a holistic and integrated approach to community funding that builds a sustainable and strong human service infrastructure in York Region. This will result in residents having increased access to supports and services that improve economic independence and foster social inclusion.

The Review provided insight and recommendations for the new vision in the following key areas:

- funding alignment and priorities
- funding streams
- funding administration

Direct alignment of funding priorities is needed to allow for targeted community investments that advance Regional goals

The Review identified that the current priority areas of employment supports, family and children's services, and homelessness supports do contribute to the Region's strategic priorities. However, a more direct alignment is needed to better target investments and help York Region meet the objectives of its Council-approved strategies.

Council Attachment 1 illustrates the alignment between the current funding priorities and the departmental *Multi-Year Plan*, the Human Services Planning Board's *Making Ends Meet*, and the *Immigration Settlement Strategy*. It outlines opportunities to strengthen the funding program's alignment with these strategies by broadening funding priority areas. These opportunities will be explored further, in consultation with stakeholders, in the development of a new Community Investment Strategy. While not substantially different in scope from the existing program, the new vision will be more focused on outcomes and why a project is funded.

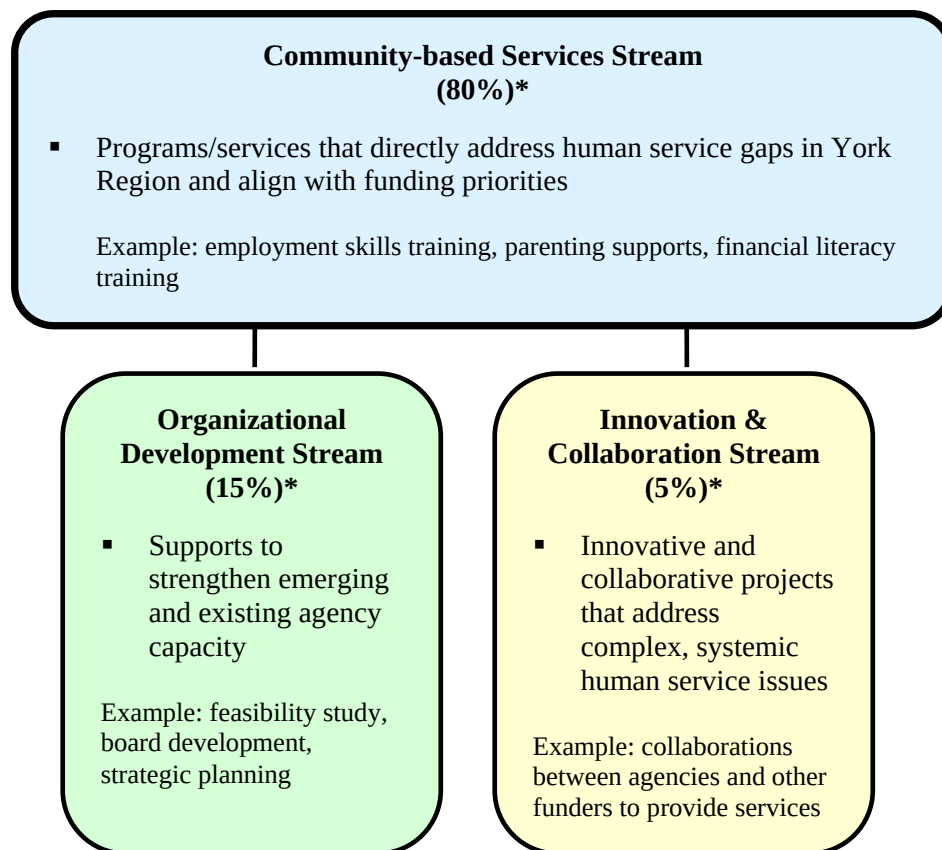
The Review recommends an integrated community investment model by combining the existing CDIF and NADF

The Review stressed the need to support enhanced service delivery through a more integrated community funding approach. Also, the Review highlighted that collaborations among human service providers must be supported as they enhance agencies' ability to meet the increasingly complex needs of residents through innovative service delivery methods.

The Review recommended a holistic community funding model by combining the service delivery focus of CDIF with the capacity building features of NADF and by introducing a third stream to support collaborations. As illustrated in Figure 1, in this integrated approach, supporting organizational development and strengthening collaborations are

viewed as two pillars that support the sustainability of effective service delivery. This approach, while maintaining the core focus of community-based service delivery, would offer opportunities to develop and strengthen organizational infrastructure and collaborations needed for effective and coordinated services. This element of the new vision will be piloted through one call for proposal for 2013 funding and inform the development of a new Community Investment Strategy.

Figure 1
Integrated Community Investment Streams



The administration of the new Community Investment Strategy will be streamlined to maintain efficiency and transparency

The Review proposed that the new vision for community funding adopt a stronger community development focus to promote a closer working relationship with community agencies. With this process, the Region will have the opportunity to encourage partnerships and coordination of services among agencies to provide a continuum of services for residents and proactively address service gaps. In the pilot for 2013, there

will be more opportunities for communication with the agencies during the call for proposal. This process will be examined further in the development of the new Strategy.

Council Attachment 2 provides a list of all 2012 CDIF and NADF funded projects. This list highlights CDIF Departmental Initiatives including the All Our Kids Early Child Development and Parenting Program, the Positive Leisure Activities for Youth program, the Ontario Works/Social Housing Summer Day Camp, and Youth Leadership Camp. The Review categorized these Departmental Initiatives as an extension of the Region's service system. It was identified that these projects are directly aligned and complementary to the subsidized child care program, and should be transferred into direct program funding. They also often serve the same families and children. These four projects along with their total allocated funding of \$702,444 will be transferred out of the current CDIF budget and into the Social Services Branch 2013 base budget. Contract management will continue to be provided by knowledgeable program staff in the Social Services Branch without any adverse effect on the delivery of services.

Initial feedback from community agencies is positive toward the recommended vision for a new integrated Strategy

A sample of community agencies currently funded under CDIF and NADF were consulted to provide feedback and input on the findings and recommendations from the Review. The community agencies are very supportive of the new direction for the Community Investment Strategy. They appreciated the increased flexibility the recommended three-stream approach would provide for both emerging and established organizations. They, specifically, commended the Region for taking a proactive approach on continuous improvement for maintaining efficiency and addressing identified gaps.

Next steps in the development of a new Strategy will include continued engagement of internal and external stakeholders

In response to the findings of the Review, staff will pilot a joint call for proposals for 2013 funding to test the integrated approach including the three streams identified in Figure 1. Results of this pilot and the continued engagement with internal and external stakeholders through consultations and communications will assist in the development of a new Community Investment Strategy.

Community and Health Services staff will report back to Council in February 2013 on the results of the pilot and a new Community Investment Strategy.

Link to key Council-approved plans

The new Strategy will contribute to the strategic objective of the Region's *2011 to 2015 Corporate Strategic Plan*, specifically, to expand investment in programs provided by community partners to provide more community services.

The review of the community funding program and the development of a new Community Investment Strategy directly align with action areas under the Community and Health Services *Multi Year Plan: Investing in Our Communities*.

The new Community Investment Strategy, through broadened investment priorities, will have a focus on contributing and advancing the community results of *Making Ends Meet in York Region* and the *York Region Immigration Settlement Strategy*.

5. FINANCIAL IMPLICATIONS

The pilot will combine the current budget allocations for NADF and CDIF as approved through the annual business plan and budget process. As indicated in Table 1, for 2012, this will result in a total of \$5,872,455 for community investments under the combined Strategy.

Table 1
Breakdown by Funding Source

Current Funding Streams	Municipal \$	Provincial \$	Total \$
CDIF - one year	2,899,611	572,844	3,472,455
CDIF – renewables	1,900,000		1,900,000
NADF	500,000		500,000
2012 Budget	5,299,611	572,844	5,872,455

As previously illustrated in Figure 1, the total available funding will be allocated approximately in the following proportions among the three streams: Community-based Services Stream (80%), Organizational Development Stream (15%), and Innovation and Collaboration Stream (5%).

6. LOCAL MUNICIPAL IMPACT

Community investments have allowed for increased access to needed services and supports and facilitated capacity building in all nine local municipalities. The new Strategy will be reflective of the growth and diversity of needs of the changing demographic landscapes across York Region.

7. CONCLUSION

Over the past ten years, the community funding program has been strengthening the York Region human services system and supporting the needed services for low income

residents. The social, economic and demographic landscape of York Region has changed significantly since the inception of the community funding program. The Regional strategic plans and initiatives reflect this evolution of increasingly complex human services needs. The new Strategy will aim to align with the Regional goals and priorities and proactively prepare for the future with the view to increase efficiency and transparency.

For more information on this report, please contact Lisa Gonsalves, Managing Director, Strategic Service Integration and Policy at Ext. 2090.

The Senior Management Group has reviewed this report.

(The two attachments referred to in this clause are attached to this report.)

Alignment of Community Investment Program with key Community and Health Services' Strategic Plans

	Multi Year Plan Goals	Making Ends Meet Community Result + Indicator Areas	Immigration Settlement Strategy Community Result + Indicator Areas	Community Investment Priorities Alignment
1	Contribute to Regional economic vitality by helping low income residents with access to basic needs and with finding and keeping jobs	Economic Self-Sufficiency - Workforce Development - Income Levels, Financial Literacy and Food Security - Child and Elder Care	Newcomers are economically integrated - Workforce development - Financial stability (including housing) - Economic contribution	Employment Supports: Currently, this funding priority focuses on Workforce Development by providing employment skill development through training and return-to-work opportunities. <u>Future opportunity:</u> This funding priority can be expanded to target the other indicator areas outlined in the Strategies such as financial literacy, and entrepreneurship. Homelessness Prevention and Supports: Provides a range of supports to residents who are homeless or at risk of homelessness.
2	Support healthy communities through a broad range of housing choices and supports to meet the diverse needs of residents	Affordable Housing - Housing options/mix - Housing affordability - Housing programs & Waitlist - Housing policy decisions		
3	Optimize the health of the community for all ages and stages through health protection, prevention and promotion initiatives			<u>Future opportunity:</u> This funding priority can strive to include focus on housing stability and supports throughout the continuum of life. Public Health priority (NADF only): Programs that align with or complement Public Health programs. <u>Future opportunity:</u> Health and wellness can be priority for funding under all the funding streams and not just for new agencies. Family and Children's Services: Currently, this funding priority addresses family strengthening by enabling families and children to access parenting supports and community resources. <u>Future opportunity:</u> Funding can include a focus on building social cohesion including cross-cultural understanding, social connections and civic engagement.
4	Strengthen our neighbourhoods now and in the future by supporting children, families and youth to fulfil their potential			

Alignment of Community Investment Program with key Community and Health Services' Strategic Plans

	Multi Year Plan Goals	Making Ends Meet Community Result + Indicator Areas	Immigration Settlement Strategy Community Result + Indicator Areas	Community Investment Priorities Alignment
5	Foster social inclusion and economic opportunities by addressing the needs of a growing and diverse community		Newcomers are socially integrated • Safety and security • Social connections • Health and wellness Newcomers are culturally integrated • Cross-cultural understanding and respect • Multi-cultural identity • Participation of newcomers in community arts, cultural, recreational and leisure activities Newcomers are civically and politically integrated • Newcomers' awareness and understanding of their rights and responsibilities • Newcomers' understanding, connectedness and trust in police services, government services, and the political and justice systems • Newcomers' involvement/participation in leadership roles	Family and Children's Services: Currently, this funding priority addresses family strengthening by enabling families and children to access parenting supports and community resources. <u>Future opportunity:</u> Funding can include a focus on building social cohesion including cross-cultural understanding, social connections and civic engagement. Under the current funding program, partnership building and coordination of service delivery are encouraged, but not required.
6	Deliver a more integrated human service system that supports effective community planning and quality services		A community that is welcoming and inclusive • Community support for newcomers and the organizations that support them • Community attitude towards newcomers • Community support for diversity and cultural inclusion	<u>Future opportunity:</u> Introduction of the Innovation and Collaboration Stream is intended to increase partnerships and innovative approaches to address complex and systemic human service issues.

2012 CDIF and NADF Projects

CDIF Renewable Projects (2012-2014)		
No.	Agency and Project Name	Project Description
1	Blue Door Shelters Community Housing Support Workers	Provide support to 1,000 homeless individuals living in Blue Door emergency shelters to find, obtain and maintain permanent housing in York Region.
2	Citizens for Affordable Housing Housing Help Centre	Assist 4,800 individuals / families to find housing by providing them with a list of available units and to make referrals to other services and programs. The project will also recruit landlords to list units and provide landlord and tenant education.
3	Citizens for Affordable Housing ID Clinic	To provide 192 ID Clinics across the Region where 1,500 homeless or at-risk individuals will be assisted to receive replacement identification.
4	Family Services York Region Family and Schools Together (FAST)	Bring 60 low income families (including recent immigrants) together to participate in fun, research based activities aimed at strengthening families, empowering parents and building supportive communities.
5	Georgina Trades Training Inc. Get S.E.T. for Your Future	Increase the employability of 30 unemployed individuals by delivering a multi-faceted program of literacy/numeracy upgrading, financial literacy, problem solving skills, job related certifications, computer skills and service skills.
6	JVS Toronto Youth Reach II	Provide 175 youth ages 15-20 who have a history of conflict with the law with employment training through one-on-one itinerant employment counselling and job development services so that they can obtain employment or return to school.
7	Lance Krasman Memorial Centre for Community Mental Health Application Support Worker	Assist 60 individuals who are on the Ontario Disability Support Program (ODSP) waiting list to navigate the system and receive a decision regarding their application.
8	Lance Krasman Memorial Centre for Community Mental Health Drop In Support Worker	Provide practical supports, including information and referral to necessary services to 30 homeless or at-risk individuals who access the Drop In Centre.
9	Literacy Council York-Simcoe Skills Enhancement for Employment	Provide essential, employability, computer and job search skills to unemployed individuals in order to increase their confidence and ability to compete in the labour market. The project will provide intake and assessment to 200 adults in York Region.
10	Pathways for Children, Youth and Families of York Region Home Base Youth Drop In Centre	This youth drop in centre in Richmond Hill will provide 800 homeless or at-risk youth with access to counselling, case management, social recreation, food and clothing.
11	Rose of Sharon Services for Young Mothers Housing Supports	Provide support to 120 young mothers to secure and maintain affordable housing.
12	Rose of Sharon Services for Young Mothers Young Mothers Outreach Support	Provide individual counselling and group services for 160 young mothers. Parenting education, child development and peer support building opportunities will be provided in order to enrich their parenting competency.
13	Salvation Army Sutton Youth Shelter Employment and Educational Support	Provide job-specific training, pre-employment support and an in-house educational program to 100 youth who are shelter residents, in transitional housing or at-risk of homelessness in the community.
14	Salvation Army Sutton Youth Shelter Housing and Community Supports	Offer support, advocacy and life skills workshops to 300 homeless or at-risk youth. Assist the youth in obtaining and maintaining affordable and adequate housing.

2012 CDIF and NADF Projects

No.	Agency and Project Name	Project Description
15	Women's Centre of York Region Bridging the Gap	Provide a variety of services to help low income women bridge the gap between financial vulnerability and sustainability.
		Total 15 renewable projects
CDIF One-Year Projects (January 1, 2012 - December 31, 2012)		
1	All Our Kids (AOK) Early Child Development & Parenting Programs - Eight community agencies and the City of Vaughan	Programs increase awareness of the importance of the early years, offering play based activities and building awareness of existing parent and family supports and resources. AOK encourages informal parent/caregiver support and networking.
2	Big Brothers Big Sisters of York Mentoring Across Ages and Cultures	To engage teens and seniors that reflect the cultural diversity of York Region as mentors. Fifty-five children ages 6-16 who have been identified as being at risk because of social, cultural or socioeconomic factors will benefit from mentorship.
3	Catholic Community Services of York Region Specialized Family Support Services	Provide a range of family centered individual and group supports in order to enhance social and economic well being and strengthen families. It is estimated that 150 families and 695 group participants will benefit.
4	Community Alliance for York Region Education (CAYRE) Slapshot	Provide 300 low income, newcomer children ages 9-13 living in Markham, Richmond Hill and Vaughan with a 6 week hockey program (on and off ice activities) aimed at improving teamwork, leadership skills, socialization, nutrition and health.
5	COSTI Immigrant Services Life Success Strategies	Assist 120 low income residents including those receiving Ontario Works with pre-employment supports.
6	Future Possibilities for Kids FPK Kids in the Community	Engage 200 kids from underserved communities in programs that will provide one to one and group support to develop community leadership skills, help kids to deliver community action projects and link kids with community organizations to better understand social issues and supports available to them and their families.
7	Girls Incorporated of York Region Including All Girls	Through workshops, field trips, guest speakers and special events, 300 low income girls will be provided with leadership opportunities.
8	Human Endeavour Maple Community Building	Through this program, 600 low income children and parents in the South Asian community will participate in programs that improve parenting skills, reduce social isolation and increase access to other programs.
9	Inn from the Cold Employment Program	Offer 20 homeless and at-risk individuals comprehensive pre-employment training and internships. Participants will learn necessary life skills that will help them overcome barriers that prevent sustainability in the work force.
10	Inn from the Cold Shelter Program	Provide emergency overnight shelter, clothing, food and laundry services and access to further on and off site supports for 100 unique guests.
11	Jericho Youth Services Bethany After School Program	Provide a free, 5 day per week after school program for 20 children ages 6 to 12 at Bethany Co-operative Housing in Keswick.

2012 CDIF and NADF Projects

No.	Agency and Project Name	Project Description
12	Jericho Youth Services Jackson's Point Co-op After School Program	Provide a free, 5 day per week after school program for 20 children ages 6-12 at Jackson's Point Co-operative Housing.
13	Jericho Youth Services Pefferlaw Martial Arts	Provide a free weekly one hour martial arts program for 40 children and youth ages 5-19 in Pefferlaw. Program will support the physical, social, emotional and cognitive growth of each participant.
14	Jericho Youth Services Sutton Martial Arts	Provide a free weekly one hour martial arts program for 40 children and youth ages 5-19 for 30 weeks in Sutton. Program will support the physical, social, emotional and cognitive growth of each participant.
15	Jewish Family and Child The Family Resource Centre	Provide parents and caregivers culturally appropriate services through a drop-in play program for children ages 0-5. Participants will access parenting workshops, multi-lingual health promotion and information and referral services. It is estimated that 300 culturally diverse families will benefit.
16	Job Skills Smart Start	Assist a minimum of 85 unemployed, low income residents of York Region to develop industry-specific skills and obtain certifications necessary to compete for employment in the Food and Beverage or Customer Service Sectors.
17	Junior Achievement of Central Ontario Success for Youth	Increase the life skills, career readiness, employability and graduation rate of 3,600 youth in vulnerable neighbourhoods in York Region. Programs delivered will include Diversity in Action, Dollars with Sense, Economics of Success, Dream Big and Company Program.
18	JVS Toronto Pre-Employment Steps to Self Sufficiency (PRESS)	Offer specialized services that will reduce the risk of homelessness and move 22 multi-barriered clients towards self-sufficiency. This will involve the provision of psycho-vocational assessments, followed by action planning and intensive individual supports for up to 4 months to address barriers such as mental health, addictions and learning challenges.
19	Learning Centre for Georgina Georgina Outreach Office and Learning Hub	In partnership with Rose of Sharon Services for Young Mothers, provide 60 single pregnant or parenting young mothers, fathers and low income families with access to child minding services so that they can access necessary literacy programming and/or counselling.
20	Learning Disabilities Association of York Region SOAR	Provide group and individualized supports to 164 youth 16 years and over with learning disabilities and/or ADHD by providing social development, life skills and employment support to enable them to access and maintain employment.
21	LOFT Community Services Street Outreach and Services Network	Provide mobile outreach services to 1,250 homeless people in York Region in order to reduce the possible harms associated with being homeless and/or coping with mental illness/addictions issues.
22	Mosaic Interfaith Out of the Cold Out of the Cold Program	Provide emergency overnight shelter, including meals, clothing, support services, basic health care and harm reduction to 1,240 individuals who are homeless and/or at risk of homelessness during the winter season. Services will be offered at six different sites on a rotating basis.
23	Ontario Works Summer day Camp - All nine York Region local Municipal Recreation Departments	The camps provide children, six to 12 years of age from low income families, with social interaction and recreational experience that they may not otherwise have had. The camps promote skill development, positive interaction and team building. Each camper receives a back pack including a hat, water bottle, lunch bag, sun screen and Public Health information.
24	Pathways for Children, Youth and Families of York Region Housing Support Services	Provide 100 homeless or at-risk youth with access to housing supports that will help them in securing and maintaining housing.

2012 CDIF and NADF Projects

No.	Agency and Project Name	Project Description
25	Positive Leisure Activities for Youth (PLAY) - All nine York Region local municipalities	Provides access to recreation to children and youth from families receiving Ontario Works, Rent Geared to Income or Child Care Fee Assistance. Participants learn new skills, make new friends and have fun with positive role models. The recreation programs focus on health promotion, encourage healthy lifestyles, social inclusion and access to community resources.
26	Rehabilitation Foundation for the Disabled (Ontario March of Dimes) The Retail Grocery Customer Service Training Program	Provide skills training, knowledge and on the job work experience for 175 individuals from marginalized client groups in York Region. Participants will be trained to work in the retail sales and grocery sectors.
27	Rose of Sharon Services for Young Mothers Mothers Matter	Thirty mothers involved in with the Children's Aid Society will be provided with group programs and individual counselling. These sessions will enhance parenting skills, improve relationships, and provide stress management, anger management, and communication skills.
28	Social Housing Summer Day Camp - All nine York Region local Municipal Recreation Departments	This project funds a variety of camp programs such as swimming, art, cooking, excursions, sports delivered by the local municipalities. The camps promote skill development, positive interaction and team building. The camps provide children from low income families with social interaction and recreational experience that they may not otherwise have had. Each camper receives a back pack including a hat, water bottle, lunch bag, sun screen and Public Health information.
29	Social Services Network Focus on Family Literacy 2	Provide the Focus on Family Literacy program to 100 parents and grandparents and expand programming to offer services to families with children up to the teen years.
30	Steps Society for Permanent Recovery STEPS Training, Employment and Preparation Service	Assist 144 individuals in recovery from alcohol and/or drug addiction by preparing them for employment. Services will include life strategy lessons for self and job, career and vocational assessments, computer upgrading and assistance with job placement and ongoing supports after program completion.
31	YMCA of Greater Toronto PlayOn and Youth Leadership	Provide a recreational drop in after school program in six social housing communities for 80 children ages 6-12 years and a youth leadership program to 50 youth ages 13-18 yrs program in 5 social housing communities.
32	York Region Food for Learning / York Region Food Network Food for Learning	Provide nutritionally balanced breakfasts and snacks to 31,000 students in York Region in an inclusive, non-stigmatizing environment thereby enhancing their classroom learning as well as their social, mental and physical health.
33	York Region Food Network Healthy Living Hub	Support homeless and at-risk individuals with access to healthy food. Services will include a weekly community kitchen program and a drop-in breakfast program. The programs will reduce social isolation and increase access to basic needs.
34	Youth Assisting Youth Group and Special Interest Mentoring	Provide free group mentoring program for 240 at-risk children and youth ages 6-15. Activities will include photography, boxing, cooking, nutrition, judo and will focus on learning, social development, engagement and mentorship.
35	Youth Leadership Camp - 1. York Professional Care & Education 2. YMCA of Greater Toronto 3. The Governing Council of the Salvation Army in Canada	Provides youth living in social housing communities with a one week overnight camp experience, focusing on: problem solving, trust, risk/personal challenges. Each camper receives a back pack, sleeping bag, towel, sunscreen, insect repellent, flash light and water bottle.

2012 CDIF and NADF Projects

No.	Agency and Project Name	Project Description
36	Youth Unlimited Toronto The Shop Employment Initiatives	Assist 60 youth ages 14-24, who are non-violent offenders, expelled or suspended from school with no immediate re-entry plan, to attain sustainable livelihoods through a combination of paid career and work experience, innovative job skills development and life-learning opportunities.
		Total 31 one year projects
NADF One Year Projects (January 1, 2012 - December 31, 2012)		
No.	Agency and Project Name	Project Description
1	Chabad Youth Network - Teens for Community	The agency provides activities, supports and volunteer opportunities for teens in the community. Teens participate in developing and executing the programs. The agency will hire a co-ordinator and part time staff to work with youth to develop leadership skills and address increased participation in the program and will continue capacity building activities.
2	Destiny Gospel Centre - Community Outreach Program	The agency's goal is to equip African, Caribbean and Canadian Black families living in York Region, with tools to live healthy and productive lives and contribute to their communities. The agency intends to integrate youth and family programming into their service delivery model, build supports within the agency and provide the new programs on an ongoing basis. The agency will develop a strategic plan, improve board governance practices and develop marketing and fundraising strategies to support the agency's sustainability.
3	Family Lifestyle Community Services- Smart Eating	The agency's goal is to educate Asian families living in York Region about nutrition and healthy food preparation. These topics will be taught through a variety of methods, including seminars, games and hands-on food preparation. The program participants will learn about nutrition and healthy cooking methods and improve eating habits. In 2012, the agency will focus on developing board members and staff, and policies and procedures.
4	Healthy Start, Healthy Future- Life with a Baby	The agency provides a social and peer support network for new parents in York Region. The Life with a Baby program is designed to educate and support individuals with Post Partum Mood Disorders. The agency will promote staff development and work toward strategic goals as defined by their two year strategic plan.
5	John Howard Society of York Region- Building Capacity	The agency provides support to people involved with or affected by the criminal justice system and will build capacity of the Board of Directors and Human Resources.
6	Moving Forward 2015 Foundation - Next Step Program	The agency offers interest-free micro loans to low income individuals for a variety of supports including return to school and furniture to those newly housed. The agency will complete development of by-laws, register as a charity, review and redesign program application forms, expand the Board of Directors and build on partnerships.
7	My House: Rainbow Resources of York Region - Creating a Resource Centre	The agency provides information, supports and links to social services for the Lesbian, Gay, Bisexual, Transgendered, Queer and Questioning community. The agency will establish a location, incorporate, obtain charitable status, develop a set of by-laws and policies, create board structure and develop a set of strategic directions for the next three years.

2012 CDIF and NADF Projects

No.	Agency and Project Name	Project Description
8	One Voice Network - Strategic Planning for One Voice Network	The group's goal is to bridge the gap between local employers and job seekers with all types of disabilities. This is a collaborative network of over 30 service providers, agencies and associations. The goals of the project are to hire a co-ordinator to link individuals with employers, develop a strategic plan, develop policies, procedures and by-laws, create an organizational chart and develop an operating budget.
9	Ranji Singh Foundation - RSF Organizational Development	The agency's goal is to provide cultural integration in northern York Region by holding community events and celebrations. The agency will work with other established agencies to build on their inclusivity practices, consultants and the Board of Directors to develop strategic, organizational and program plans, establish operating and administrative procedures, as well as review and revise by-laws and train the Board of Directors.
10	York Region Seniors Wellness Centre - Building Blocks	The agency's goal is to provide social, recreational, educational and mentoring programs to seniors in the community to promote a healthy and active lifestyle among seniors and their family members. The agency provides supports to seniors to adapt and sustain a healthy and active lifestyle and promotes volunteerism and community involvement. The agency will establish by-laws, a strategic plan, develop policies, protocols, a volunteer manual, obtain audited financial statements and develop administrative procedures.
		Total of 10 projects