



Regional Municipality of York Police Services Board

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To Make a Difference in Our Community

May 22, 2012

Mr. Denis Kelly
Regional Clerk
The Regional Municipality of York
17250 Yonge Street
Newmarket, Ontario
L3Y 6Z1



**REGION OF YORK
CLERK'S OFFICE**

FILE No. - 904

Dear Mr. Kelly:

Re: Renewal of Leases at Yonge/Mulock

At its meeting on May 16, 2012, the Regional Municipality of York Police Services Board received the attached reports from Chief Eric Jolliffe entitled *Renewal of Lease for the Professional Development Bureau and Uniform Recruiting Unit; Renewal of Lease and Lease for Additional Premises for the Professional Standards Bureau; Lease of Alternative Premises for the Integrated Domestic Violence Unit and the Termination of Lease for Existing Premises.*

Also attached is an extract of the Board meeting minutes which confirms the adoption of the Chief's recommendations by the Police Services Board.

As multiple units are leased at the Yonge/Mulock location and when considered in totality, the proposed lease renewals and lease of additional premises is a "material" lease as defined by the Region's Capital Financing and Debt Policy and requires approval from Regional Council and supporting analysis from the Treasurer (please refer to the Treasurer's Report).

Therefore, I kindly request that you forward the attached reports and the Board's resolution to Regional Council through the Finance and Administration Committee.

Sincerely,

Mafalda Avellino
Executive Director

Attachments

Copy: Mr. Bill Hughes, Commissioner of Finance and Treasurer

THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD
Extract of the May 16, 2012 Public Session Minutes (Draft)

199 **Renewal of Lease for the Professional Development Bureau and Uniform Recruiting Unit**

The Board had before it a Report of the Chief of Police recommending:

1. That the Board authorize a renewal of the lease between the Board and Newmarket Property Corporation for Units 6 and 7 at the Yonge/Mulock Centre, situated at 16775 Yonge Street, Newmarket, consisting of 5,245 square feet of leased space for a period of three years, effective October 1, 2012 and terminating September 30, 2015, at an annual cost of \$120,844.50, plus utilities and HST; and
2. That the Chief of Police be authorized to execute the lease renewal agreement with Newmarket Property Corporation, subject to: the approval of the Region's Legal Services as to form and content; the Regional Treasurer's review of a market analysis; and the approval of Regional Council; and
3. That the Chief of Police be authorized to exercise the renewal option provided in the lease for a further period of one year, on behalf of the Board, subject to fulfillment of the conditions set out in this report; and
4. That upon approval of the above recommendations, the Board provide notice of the lease to the Region's Treasurer for reporting purposes under the Region's Financing and Debt Policy.

Moved by Chairman Fisch,

Seconded by Mr. Herzog,

that the Report of the Chief of Police be received and that recommendations one (1), two (2), three (3) and four (4) contained therein be adopted.

CARRIED

THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD
Extract of the May 16, 2012 Public Session Minutes (Draft)

200 **Renewal of Lease and Lease of Additional Premises for the Professional Standards Bureau**

The Board had before it a Report of the Chief of Police recommending:

1. That the Board authorize the renewal of the lease between the Board and Newmarket Property Corporation for Units 403 and 405 at the Yonge/Mulock Centre, situated at 16775 Yonge Street, Newmarket, consisting of 2,884 square feet of leased space for a period of three years, effective July 1, 2012 and terminating June 30, 2015, at an annual cost of \$74,868.64, inclusive of utilities and subject to HST; and
2. That the Board authorize the lease of additional premises at 16775 Yonge Street, comprised of Unit 407, upon the same terms and conditions as in the lease for Units 403 and 405; and
3. That the Chief of Police be authorized to execute the lease agreement with Newmarket Property Corporation subject to: the approval of the Region's Legal Services as to form and content; the Regional Treasurer's review of a market analysis; and the approval of Regional Council; and
4. That the Chief of Police be authorized to exercise the renewal option provided in the lease for a further period of two years, on behalf of the Board, subject to fulfillment of the conditions set out in this report; and
5. That upon approval of the above recommendations, the Board provide notice of the lease agreements to the Region's Treasurer for reporting purposes under the Region's Financing and Debt Policy.

Moved by Vice-Chair Bartlett,

Seconded by Ms Yu,

that the Report of the Chief of Police be received and that recommendations one (1), two (2), three (3), four (4) and five (5) contained therein be adopted.

CARRIED

THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD
Extract of the May 16, 2012 Public Session Minutes (Draft)

201 Lease of Alternative Premises for the Integrated Domestic Violence Unit and Termination of Lease for Existing Premises

The Board had before it a Report of the Chief of Police recommending:

1. That the Board authorize the lease between the Board and Newmarket Property Corporation for Units 200 and 211 at the Yonge/Mulock Centre, situated at 16775 Yonge Street, Newmarket, consisting of 6,923 square feet of leased space for a period of two years at an annual cost of \$179,721.08, inclusive of utilities plus HST, effective July 1, 2012 and terminating on June 30, 2014; and
2. That the Board authorize the termination of the lease applicable to Units 221 and 222; and
3. That the Chief of Police be authorized to execute the lease of Units 200 and 211 and the lease termination agreement applicable to Units 221 and 222 with Newmarket Property Corporation subject to: the approval of the Region's Legal Services as to form and content; the Regional Treasurer's review of a market analysis; and the approval of Regional Council; and
4. That the Chief of Police be authorized to exercise the renewal option provided in the lease for a further period of one year, on behalf of the Board, subject to fulfillment of the conditions set out in this report; and
5. That upon approval of the above recommendations, the Board provide notice of the lease to the Region's Treasurer for reporting purposes under the Region's Financing and Debt Policy.

Moved by Vice-Chair Bartlett,

Seconded by Mr. Molyneaux,

that the Report of the Chief of Police be received and that recommendations one (1), two (2), three (3), four (4) and five (5) contained therein be adopted.

CARRIED



Deputy Chief
Bruce Herridge

Chief of Police
Eric Jolliffe

Deputy Chief
Thomas Carrique

Vision-inspired Mission-focused Values-driven

Addendum Item No. 2

THE REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

16 MAY 2012

Renewal of Lease for the Professional Development Bureau and Uniform Recruiting Unit

RECOMMENDATIONS

1. That the Board authorize a renewal of the lease between the Board and Newmarket Property Corporation for Units 6 and 7 at the Yonge/Mulock Centre, situated at 16775 Yonge Street, Newmarket, consisting of 5,245 square feet of leased space for a period of three years, effective October 1, 2012 and terminating September 30, 2015, at an annual cost of \$120,844.50, plus utilities and HST; and
2. That the Chief of Police be authorized to execute the lease renewal agreement with Newmarket Property Corporation, subject to: the approval of the Region's Legal Services as to form and content; the Regional Treasurer's review of a market analysis; and the approval of Regional Council; and
3. That the Chief of Police be authorized to exercise the renewal option provided in the lease for a further period of one year, on behalf of the Board, subject to fulfillment of the conditions set out in this report; and
4. That upon approval of the above recommendations, the Board provide notice of the lease to the Region's Treasurer for reporting purposes under the Region's Financing and Debt Policy.

SYNOPSIS

York Regional Police currently leases space at the Yonge/Mulock Centre, situated at 16775 Yonge Street, Newmarket, for various units of York Regional Police, including the Professional

Deeds Speak

Development Bureau and Uniform Recruiting Unit in Units 6 and 7. The landlord, Newmarket Property Corporation, is prepared to agree to a lease renewal of Units 6 and 7 for a period of three years commencing on October 1, 2012.

The intent is to move the Professional Development Bureau and Uniform Recruiting Unit to the new Joint Training Facility with Seneca College at the King Campus in 2015/2016 and vacate Units 6 and 7 at the Yonge/Mulock Centre.

FINANCIAL IMPLICATIONS

The current and proposed lease rate is as follows:

Location	Square Feet	Rent Per Square Foot	Lease Term
Units 6 and 7	5,245 sq. ft.	Rent \$15.00/sq. ft. +HST	3 years + 1 year renewal
		HVAC \$0.39/sq. ft. +HST	
		TMI \$7.65/sq. ft. +HST	
		Total <u>\$23.04/sq. ft. +HST =</u>	
		\$120,844.80/yr. +HST	

The proposed annual lease payments for Units 6 and 7 at 16775 Yonge Street remain unchanged and do not increase for the three years of the lease extension.

The other units occupied by York Regional Police at this location are considered part of the office tower and heat and hydro is included in the lease; however, Units 6 and 7 are ground floor rental units and heat and hydro are not included.

Sufficient funds are budgeted in the 2012 Operating Budget to cover the October 1, 2012 to December 31, 2012 lease payments, as well as the heat and hydro charges.

Ontario Regulation 653/05 under the *Municipal Act, 2001* requires the Regional Treasurer to report to Council when a material lease is being considered. The report must contain the Treasurer's assessment of the costs, as well as financial and other risks associated with the proposed agreement. The regulation also stipulates that municipalities must adopt a statement of policies and goals which demonstrates that the lease, in the opinion of the Treasurer, does not result in a material impact to the municipality. The Regional Municipality of York Financial Services has completed this assessment and, subject to the Treasurer's review, it has been determined that the proposed leases at 16775 Yonge Street in Newmarket meet the requirements of the Capital Financing and Debt Policy.

This lease has an annual payment obligation of less than \$250,000 and, accordingly, is considered a "non-material lease" under the Region's Capital Financing and Debt Policy; however, as we lease multiple units at this location and when considered in totality, the proposed lease renewals and lease of additional premises are a material lease as defined by the Region's policy and require the additional approval of Regional Council and a supporting analysis from the Treasurer.

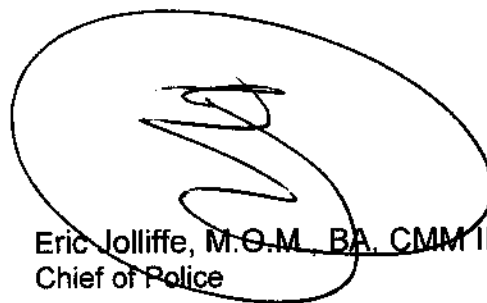
BACKGROUND

In March 2004, the Board entered into lease agreements at the Yonge/Mulock Centre to provide off-site facilities for members of Professional Development and Uniform Recruiting. At present, 15 staff of the Professional Development Bureau and Uniform Recruiting Unit are assigned to this location.

The leased space at the Yonge/Mulock Centre is also utilized for numerous units, including Professional Standards, Integrated Domestic Violence Unit and Case Management. At present, 59 members, as well as 15 members of Victim Services of York Region, work out of the Yonge/Mulock location. The Yonge/Mulock location is equipped with the necessary technology to support the units currently located at the site.

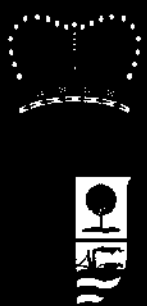
To lease space at other facilities where York Regional Police is not present would also add additional infrastructure costs to set up new network and telephone systems. These costs would be based on location as well as availability of services to the site. It is estimated that these costs, depending on location, would range from \$25,000 to \$50,000.

York Regional Police is working with Seneca College on a Joint Training Facility initiative at its King Campus that would see Professional Development and Uniform Recruiting, along with the Training Branch that is currently located at 4 District in Vaughan, move to this facility. The project is currently in the planning stages with Seneca. Dates for occupancy are yet to be confirmed due to coordination of the various requirements of each partner; however, a tentative date of 2015/2016 for occupancy by York Regional Police is being planned. In the interim, the location at the Yonge/Mulock Centre is required.

A large, stylized handwritten signature, likely of Eric Jolliffe, is enclosed within an oval border. The signature is written in black ink and appears to be a cursive representation of the name.

Eric Jolliffe, M.O.M., BA, CMM III
Chief of Police

EJ/bs



Deputy Chief
Bruce Herridge

Chief of Police
Eric Jolliffe

Deputy Chief
Thomas Carrique

Vision-inspired Mission-focused Values-driven

Addendum Item No. 3

THE REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

16 MAY 2012

Renewal of Lease and Lease of Additional Premises for the Professional Standards Bureau

RECOMMENDATIONS

1. That the Board authorize the renewal of the lease between the Board and Newmarket Property Corporation for Units 403 and 405 at the Yonge/Mulock Centre, situated at 16775 Yonge Street, Newmarket, consisting of 2,884 square feet of leased space for a period of three years, effective July 1, 2012 and terminating June 30, 2015, at an annual cost of \$74,868.64, inclusive of utilities and subject to HST; and
2. That the Board authorize the lease of additional premises at 16775 Yonge Street, comprised of Unit 407, upon the same terms and conditions as in the lease for Units 403 and 405; and
3. That the Chief of Police be authorized to execute the lease agreement with Newmarket Property Corporation subject to: the approval of the Region's Legal Services as to form and content; the Regional Treasurer's review of a market analysis; and the approval of Regional Council; and
4. That the Chief of Police be authorized to exercise the renewal option provided in the lease for a further period of two years, on behalf of the Board, subject to fulfillment of the conditions set out in this report; and
5. That upon approval of the above recommendations, the Board provide notice of the lease agreements to the Region's Treasurer for reporting purposes under the Region's Financing and Debt Policy.

Deeds Speak

SYNOPSIS

York Regional Police currently leases space at the Yonge/Mulock Centre, situated at 16775 Yonge Street, Newmarket, for the Professional Standards Bureau. The landlord, Newmarket Property Corporation, is prepared to agree to a lease renewal of Units 403 and 405 and the lease of the adjacent space, Unit 407, for a period of three years commencing July 1, 2012.

FINANCIAL IMPLICATIONS

The proposed annual lease payments for Units 403, 405 and 407 at 16775 Yonge Street are as follows:

Location	Square Feet	Rent Per Square Foot	Lease Term
Units 403, 405 and 407	2,884 sq. ft.	Rent \$15.00/sq. ft. +HST HVAC \$ 0.39/sq. ft. +HST TMI \$10.57/sq. ft. +HST Total <u>\$25.96/sq. ft. +HST =</u> \$74,868.64/yr. +HST	3 years + 2 year renewal

The current cost per square foot for this location will not increase. The acquisition of the additional 854 square feet associated to Unit 407 will result in an annual increase of \$21,357.84 and a total annual lease payment of \$74,868.64, including HVAC and TMI, plus HST. The difference in the lease for the extra space in Unit 407 is 854 square feet and an additional annual lease cost of \$21,357.84.

Sufficient funds are budgeted in the 2012 Operating Budget to cover the July 1, 2012 to December 31, 2012 lease payments.

Ontario Regulation 653/05 under the *Municipal Act, 2001* requires the Regional Treasurer to report to Council when a material lease is being considered. The report must contain the Treasurer's assessment of the costs, as well as financial and other risks associated with the proposed agreement. The regulation also stipulates that municipalities must adopt a statement of policies and goals which demonstrates that the lease, in the opinion of the Treasurer, does not result in a material impact to the municipality. The Regional Municipality of York Financial Services has completed this assessment and, subject to the Treasurer's review, it has been determined that the proposed leases at 16775 Yonge Street in Newmarket meet the requirements of the Capital Financing and Debt Policy.

This lease has an annual payment obligation of less than \$250,000 and, accordingly, is considered a "non-material lease" under the Region's Capital Financing and Debt Policy; however, as we lease multiple units at this location and when considered in totality, the proposed lease renewals and lease of additional premises are a material lease as defined by the Region's policy and require the additional approval of Regional Council and a supporting analysis from the Treasurer.

BACKGROUND

In accordance with the January 2003 Review and Recommendations Concerning Various Aspects of Police Misconduct by The Honourable George Ferguson, Q.C., in March 2004, the

Board entered into lease agreements at the Yonge/Mulock Centre for Units 403 and 405 to provide off-site facilities for members of the Professional Standards Bureau.

The above-mentioned Report recommended that Professional Standards Investigators should be located separate and independent from Headquarters to facilitate operations that permit proactive programs and the administration of public complaints.

In 2004, the space was leased to accommodate seven staff. Staffing has increased to 11 members with no increase in space. In 2011, a review of the space was completed by Facilities Management that identified additional office space was necessary to accommodate an emergency exit, interview rooms and an office for the Officer-In-Charge of the Unit.

With minimal leasehold improvements, the acquisition of Unit 407, combined with the lease renewal of Units 403 and 405, will accommodate all of the above-mentioned needs by providing an additional 854 square feet of office space.

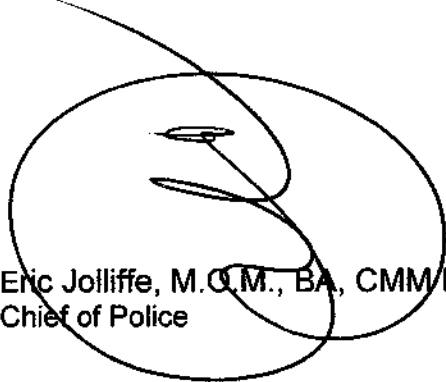
The current lease for Units 403 and 405 expires on September 30, 2012; however, due to the availability of Unit 407 as of July 1, 2012, the landlord has agreed to combine the three units under one lease with a start date of July 1, 2012, with no increase in cost for the duration of the full five-year term of the lease.

The leased space at the Yonge/Mulock Centre is also utilized for numerous units, including Professional Development, Uniform Recruiting, Integrated Domestic Violence Unit and Case Management. At present, 59 members, as well as 15 members of Victims Services of York Region, work out of the Yonge/Mulock location. The Yonge/Mulock location is equipped with the necessary technology to support the units currently located at the site.

To lease space at other facilities where York Regional Police is not present would also add additional infrastructure costs to set up new network and telephone systems. These costs would be based on location as well as availability of services to the site. It is estimated that these costs, depending on location, would range from \$25,000 to \$50,000.

Considering the existing lease and infrastructure at the Yonge/Mulock location, as well as the availability of the additional space to address the operational needs of the Professional Standards Bureau, it is recommended that the Board authorize the lease as identified in this report.

EJ/bs



Eric Jolliffe, M.C.M., BA, CMM/III
Chief of Police



Deputy Chief
Bruce Herridge

Chief of Police
Eric Jolliffe

Deputy Chief
Thomas Carrique

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Addendum Item No. 4

THE REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

16 MAY 2012

Lease of Alternative Premises for the Integrated Domestic Violence Unit and Termination of Lease for Existing Premises

RECOMMENDATIONS

1. That the Board authorize the lease between the Board and Newmarket Property Corporation for Units 200 and 211 at the Yonge/Mulock Centre, situated at 16775 Yonge Street, Newmarket, consisting of 6,923 square feet of leased space for a period of two years at an annual cost of \$179,721.08, inclusive of utilities plus HST, effective July 1, 2012 and terminating on June 30, 2014; and
2. That the Board authorize the termination of the lease applicable to Units 221 and 222; and
3. That the Chief of Police be authorized to execute the lease of Units 200 and 211 and the lease termination agreement applicable to Units 221 and 222 with Newmarket Property Corporation subject to: the approval of the Region's Legal Services as to form and content; the Regional Treasurer's review of a market analysis; and the approval of Regional Council; and
4. That the Chief of Police be authorized to exercise the renewal option provided in the lease for a further period of one year, on behalf of the Board, subject to fulfillment of the conditions set out in this report; and
5. That upon approval of the above recommendations, the Board provide notice of the lease to the Region's Treasurer for reporting purposes under the Region's Financing and Debt Policy.

Deeds Speak

SYNOPSIS

In 2008, York Regional Police occupied Units 221 and 222 at the Yonge/Mulock Centre, located at 16775 Yonge Street, Newmarket. At its February 15, 2012 meeting, the Board authorized York Regional Police to enter into a lease renewal between the Board and Newmarket Property Corporation for Units 221 and 222, consisting of 6,269 square feet of office space for a term of two years, commencing on July 1, 2012 and expiring on June 30, 2014, with a right to renew at the same rate for a further term of up to one year and a further right to renew for a term of up to five years at the then current market rate.

As per the 2008 – 2010 and the 2011 – 2013 Business Plans, the acquisition of 654 square feet will allow the expansion of the Domestic Violence Community Hub to include other Community Partners, such as Domestic Abuse and Sexual Assault Centre (DASA), Moving Forward and Sandgate Women's Shelter, including a Trillium-Funded Community Hub Coordinator.

The landlord has recently informed York Regional Police that Units 200 and 211, comprising of 6,923 square feet, will be available as of July 1, 2012 for \$1.00 less per square foot than the existing lease. Staff have evaluated this space and recommend that the lease originally approved by the Board for Units 221 and 222 be terminated and a lease for Units 200 and 211 be entered into as it provides more useable space and room for Community Hub.

FINANCIAL IMPLICATIONS

The proposed annual lease payments for Units 200 and 211 at 16775 Yonge Street are as follows:

Location	Square Feet	Rent Per Square Foot	Lease Term
Units 200 and 211	6,923 sq. ft.	Rent \$15.00/sq. ft. +HST HVAC \$ 0.39/sq. ft. + HST TMI \$10.57/sq. ft. +HST Total <u>\$25.96/sq. ft. +HST =</u> \$179,721.08/yr. +HST	2 years + 1 year renewal

The difference in the current lease of Units 221 and 222 and the proposed lease of Units 200 and 211 is 684 square feet and an additional annual lease cost of \$10,708.84.

Sufficient funds are budgeted in the 2012 Operating Budget to cover the July 1, 2012 to December 31, 2012 lease payments.

Ontario Regulation 653/05 under the *Municipal Act, 2001* requires the Regional Treasurer to report to Council when a material lease is being considered. The report must contain the Treasurer's assessment of the costs, as well as financial and other risks associated with the proposed agreement. The regulation also stipulates that municipalities must adopt a statement of policies and goals which demonstrates that the lease, in the opinion of the Treasurer, does not result in a material impact to the municipality. The Regional Municipality of York Financial Services has completed this assessment and, subject to the Treasurer's review, it has been

determined that the proposed leases at 16775 Yonge Street in Newmarket meet the requirements of the Capital Financing and Debt Policy.

This lease has an annual payment obligation of less than \$250,000 and, accordingly, is considered a "non-material lease" under the Region's Capital Financing and Debt Policy; however, as we lease multiple units at this location and when considered in totality, the proposed lease renewals and lease of additional premises are a material lease as defined by the Region's policy and require the additional approval of Regional Council and a supporting analysis from the Treasurer.

BACKGROUND

In August 2002, the Board entered into lease agreements at the Yonge/Mulock Centre to provide off-site facilities for York Regional Police. In 2011, the Board entered into a lease to provide space for the Integrated Domestic Violence Unit (IDVU) and Victim Services of York Region at this location.

The leased space at the Yonge/Mulock Centre is also utilized for numerous units, including Professional Standards, Professional Development, Uniform Recruiting and Case Management. At present, 59 members, as well as 15 members of Victims Services of York Region, work out of the Yonge/Mulock location. The Yonge/Mulock location is equipped with the necessary technology to support the units currently located at the site.

To lease space at other facilities where York Regional Police is not present would also add additional infrastructure costs to set up new network and telephone systems. These costs would be based on location as well as availability of services to the site. It is estimated that these costs, depending on location, would range from \$25,000 to \$50,000.

In 2008, York Regional Police committed to developing a Common Roof Family Violence Centre (now referred to as the Community Hub), including a York Regional Police Integrated Domestic Violence Unit. Similar to models operating in San Diego and Waterloo, our Community Hub will allow for various service providers, who collaboratively work with and for victims of domestic violence, to co-locate under one roof in order to provide seamless support to victims of domestic violence.

In July of 2011, York Regional Police moved 16 members of the newly formed Integrated Domestic Violence Unit and 15 staff of Victim Services of York Region to Units 221 and 222. Over the course of 2012, staffing of the Integrated Domestic Violence Unit will grow to approximately 24 staff, including supervisors, investigators and administrative support staff working in three shifts providing 20 hour-a-day coverage across the Region.

In April of 2012, Newmarket Property Corporation advised our staff that space had become available that we may prefer over the current lease we had committed to renewing effective July 2012. Although the existing space does work for the 33 people who are currently located in the unit, renovations are required in order to accommodate the additional 8 members to create an open concept work environment and there is no space available for other Community Partners.

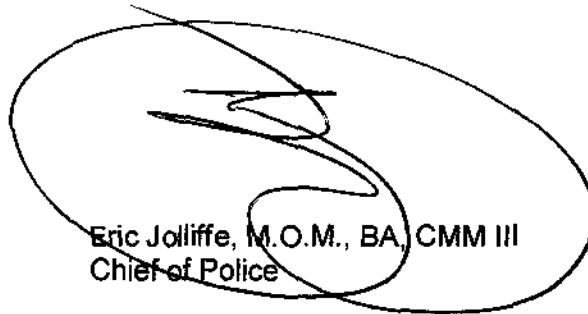
The square footage of the new space is 684 square feet more than what we are currently leasing; however, the total space is one dollar per square foot less.

The additional 684 square feet will accommodate the foreseeable future needs of the IDVU, Victim Services of York Region and it will provide the space necessary to establish a Community Hub. To date, Domestic Abuse and Sexual Assault Centre (DASA), Moving Forward and Sandgate Women's Shelter, including a Trillium-Funded Community Hub Coordinator, have all indicated that they are interested in establishing a presence at the Community Hub.

Long-term plans are being developed with the partners to create a multi-agency Community Hub for York Region. By increasing the shared space, this will mark a significant step toward enhancing the collaborative working relationship that currently exists between the organizations and allow York Regional Police to expand its partnership with Victim Services of York Region and the other potential Community Partners.

The Yonge/Mulock Centre location is equipped with the necessary technology to support the units currently located at the site, as well as the Integrated Domestic Violence Unit and Victim Services of York Region. Therefore, it is recommended that the Board permit York Regional Police to take advantage of the availability of more suitable space and relocate the IDVU within the Yonge/Mulock Centre, to accommodate its foreseeable future needs and the establishment of a Community Hub dedicated to serving the needs of the victims of family violence.

EJ/bs



Eric Jolliffe, M.O.M., BA, CMM III
Chief of Police