



Regional Municipality of York Police Services Board

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To Make a Difference in Our Community

October 27, 2011

Mr. Denis Kelly
Regional Clerk
The Regional Municipality of York
17250 Yonge Street
Newmarket, Ontario
L3Y 6Z1

Dear Mr. Kelly:

At its meeting on October 26, 2011, the Regional Municipality of York Police Services Board received the attached report from the Chief of Police entitled "2012 Operating Budget" and adopted the following recommendation:

That Budget Option 3 in the Chief of Police report be approved with a tax-levy impact of \$254,703,000, including the addition of 34 police officers and 12 civilian members.

Therefore, on behalf of the Police Services Board, I kindly request that you forward the 2012 Police Operating Budget to Regional Council through the Finance and Administration Committee.

Yours truly,

A handwritten signature in black ink, appearing to read "Mafalda", is written over a faint, larger version of the same signature.

Mafalda Avellino
Executive Director

Attachments

292 **2012 Operating Budget**

The Board had before it a Report of the Chief of Police recommending:

1. That the Board approve the 2012 Operating Budget with a tax-levy impact of \$254,976,000, including the addition of 34 police officers and 19 civilian members; and
2. That the Board forward the 2012 Operating Budget to Regional Council through the Finance and Administration Committee.

Moved by Chairman Fisch ,

Seconded by Mayor Scarpitti,

that the Report of the Chief of Police be received and that recommendation one (1) be amended to reflect Budget Option 3 contained in the Chief of Police report with a tax-levy impact of \$254,703,000, including the addition of 34 police officers and 12 civilian members; and that recommendation two (2) contained therein be adopted.

CARRIED

Action: Chief of Police, Executive Director



YORK REGIONAL POLICE

Deputy Chief
Bruce Herridge

Chief of Police
Eric Jolliffe

Deputy Chief
Thomas Carrique

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Vision-inspired Mission-focused Values-driven

THE REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

26 OCTOBER 2011

2012 Operating Budget

RECOMMENDATIONS

1. That the Board approve the 2012 Operating Budget with a tax-levy impact of \$254,976,000, including the addition of 34 police officers and 19 civilian members; and
2. That the Board forward the 2012 Operating Budget to Regional Council through the Finance and Administration Committee.

SYNOPSIS

The total 2012 proposed Operating Budget of \$254,976,000 represents a (\$772,000) reduction from the amounts tabled at the Board's September 28, 2011 meeting. This report includes five staffing opinions with cost reductions ranging from (\$614,000) to (\$2,105,000) from the tabled amounts. Options four and five represent changes to staffing intakes in 2012, that significantly defers the tax levy impact of 2012 new hires to 2013. Uncontrollable budget pressures in 2012 include:

- Maintaining contractual commitments; and
- Benefit pressures including OMERS, extended health & dental rates, long term disability rates and Workers Safety and Insurance Board rates.

Included in the Operating Budget request is a new (\$614,000) reduction in operating expenses, that result in no increase from the prior year expenses.



Deeds Speak

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FINANCIAL IMPLICATIONS

The total 2012 tax levy requirements of \$254,976,000, results in an increase of \$15,804,000 or 6.6 percent over 2011 funding. The wage costs for 53 additional staff has been reduced in the 2012 by salary gapping. This treatment reduces the first year wage cost to reflect an intake process that occurs throughout the year of hire. The second year cost to annualize the wages for the full year in 2013 is an additional \$1,775,000.

The Budget figures presented exclude assessment growth and Regionally allocated costs, in accordance with Budget guidelines provided annually from the Regional Municipality of York Business Planning and Budget staff.

BACKGROUND

At the Police Services Board meeting on September 28, 2011, an overview of the 2012 Draft Operating Budget presented an increase of \$16,576,000 or 6.9 percent over the 2011 approved budget. The original 2012 Budget request included an additional 41 police officers and 15 civilian members of which seven police officers and three civilians were considered enhancements. Also included were operating expense pressures totalling \$614,000, comprised of external pressures of \$1,391,000, internal pressures of \$161,000, contribution to capital \$349,000 partially offset by efficiencies of (\$457,000) and a (\$830,000) reduction to debentures and interest.

The operating expense pressure has been eliminated by amending the internal pressure request by \$30,000 and through \$584,000 in further efficiencies, as follows:

- Minor equipment (\$278,000) or -36.4 percent;
- Personally issued uniforms and equipment (\$250,000) or -14.9 percent;
- Public relations expenditures (\$30,000) or -12.8 percent; and
- Forensic Identification supplies (\$26,000) or -5.0 percent.

As per the Board's direction, alternative staffing options have been considered, as follows:

Option	Net Tax-Levy	Incremental Cost	%	Cost Reduction from Tabling	2013 Annualization
1 41 Sworn 15 Civilian	\$255,134,000	\$15,962,000	6.67	(\$614,000)	\$1,820,000
2 34 Sworn 19 Civilian	\$254,976,000	\$15,804,000	6.61	(\$772,000)	\$1,775,000
3 34 Sworn 12 Civilian	\$254,703,000	\$15,531,000	6.49	(\$1,045,000)	\$1,502,000
4 34 Sworn 19 Civilian	\$253,779,000	\$14,607,000	6.11	(\$1,969,000)	\$2,973,000
5 34 Sworn 12 Civilian	\$253,643,000	\$14,471,000	6.05	(\$2,105,000)	\$2,564,000

- Option 1: Staffing request tabled at the Board's September 28, 2011 meeting with a \$614,000 operating expense reduction.
- Option 2: The recommended option, achieves the original functionality of Option 1 by civilianizing and redeploying seven sworn positions.
- Option 3: Growth only, reduces the staffing request by three civilian and seven sworn officers proposed for Integrated Domestic Violence (3); Court Services (2); Planning and Research (1); and Executive Services (1).

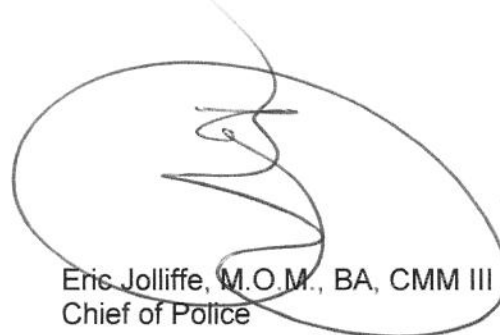
- Option 4: Delivers the functionality of Option 2 with increased salary gapping estimates by assuming sworn hire intake dates of August and December (from April and August) and civilian hiring averaging October first (from July first). The gapping treatment increases the 2013 annualization to \$2,973,000.
- Option 5: Delivers the functionality of Option 3 with increased salary gapping assumptions that increases the 2013 annualization to \$2,564,000.

Based on staffing Option 2 and factoring in all known budget pressures at this time, the 2012 Operating Budget and outlook to 2015 is as follows:

<u>In 000's</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Base Budget	239,172	254,976	272,171	289,611
i) Salaries and Benefits				
Increases for wages & reclassification	14,732	13,583	13,392	11,638
Increase in Court and Overtime	(317)	121	125	129
Additional Staff	2,189	1,862	1,932	1,990
ii) Programs				
Increase in Operating Expenses	481	767	767	767
Debentures and Interest	(830)	1,177	1,514	1,200
iii) Incremental contribution to capital	349	185	210	220
iv) Revenues, Grants and Recoveries	(800)	(500)	(500)	(500)
Net Operating Budget	254,976	272,171	289,611	305,055
Incremental Budget Increase (\$)	15,804	17,695	17,940	15,944
Incremental Budget Increase (%)	6.6%	6.9%	6.6%	5.5%
Post-Assessment Budget Increase (\$)	9,825	10,821	10,636	8,204
Post-Assessment Budget Increase (%)	4.1%	4.2%	3.9%	2.8%

Using an assessment assumption of 2.5 percent or \$5,979,000, the net tax levy impact after assessment is \$9,825,000 or an estimated 1.24 percent property tax impact in 2012.

Upon approval of \$254,976,000 in tax levy requirements by the Board, the 2012 York Regional Police Operating Budget will be forwarded to the Finance and Administration Committee and Regional Council for final approval.


Eric Jolliffe, M.O.M., BA, CMM III
Chief of Police

EJ:jc