

Ministry of
Health and Long-Term Care

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To assist the McGuinty government in transforming the province's health care system, Health and Long-Term Care Minister George Smitherman announced the creation of the Health Results Team. The minister indicated that Hugh MacLeod, an Associate Deputy Minister at the ministry, will be the team's Executive Lead. Listed below are the biographies for MacLeod and six team members.

**Hugh MacLeod (Executive Lead)**

Hugh MacLeod was the Assistant Deputy Minister of the ministry's Acute Services Division since February 2003. He has considerable experience in the health sector having previously served in several senior level positions in British Columbia.

Hugh MacLeod has served as Associate Faculty in the Masters of Arts Leadership Program at Royal Roads University, Part-Time Faculty in the Health Studies Program at the British Columbia Institute Of Technology and the University of British Columbia, and Associate Faculty in the Master of Public Safety Program at the Justice Institute of British Columbia.

**Gloria Bishop (Lead of External Communications)**

Gloria Bishop is a public affairs professional with an extensive background in broadcasting and communications at senior production and management levels.

From 1998 - 2002, Bishop was Vice-President of Public Affairs and Communications at the University Health Network where she was responsible for internal and external communications of one of the largest health care organizations in Canada.

Prior to that she was Executive Producer of the widely acclaimed "Morningside" show on CBC Radio from 1984 - 1989 and 1995 - 1997. Bishop was also Program Director/Chief Journalist at CBC Radio Networks and Director of Radio at CBC Toronto Radio.

**Adalsteinn Brown (Lead of Information Management)**

Adalsteinn Brown is an Assistant Professor in the Department of Health Policy at the University of Toronto and the principal investigator for the Hospital Report Research Collaborative - an independently researched series released each year by the Ministry of Health and Long-Term Care and the Ontario Hospital Association (OHA).

Brown is a member of the Scientific Advisory Committee for the Canadian Council on Health Services Accreditation, an Adjunct at the Institute for Clinical Evaluative Sciences (ICES) in Ontario, an Instructor in the Department of Family Medicine at the University of Western Ontario, and an Associate of the Center for Health Policy at Stanford University.

Prior to joining the University of Toronto, he worked for a private health care management consulting firm with clients in Canada, the United States, Europe and the Far East.



Barbara Hall (Lead of Community Relations)

Barbara Hall has dedicated thirty-five years working within various communities as a lawyer, community worker and politician.

In 1997, Hall was appointed by the federal government to chair the National Strategy on Community Safety and Crime Prevention.

Her municipal experience began in 1985, when she was elected, for the first of three terms, as city councillor for a diverse downtown ward. From 1994-1997, Hall served as Mayor of the City of Toronto.

Prior to entering public life, Hall ran a general law practice in Toronto, and was a probation officer in Cleveland, Ohio.



Dr. Alan Hudson (Lead of Access to Services/Wait Times)

Dr. Alan Hudson, President and CEO of Cancer Care Ontario since April 2002, has led the integration of 11 cancer centres with their host hospitals.

From 1991 - 2000, Dr. Hudson was President and CEO of Toronto's University Health Network. During that time, he led the integration of Princess Margaret Hospital with the Toronto Hospital and the incorporation of Doctor's Hospital, creating the University Health Network.

Prior to being appointed President and CEO, Dr. Hudson served as McCutcheon Chair and Surgeon in Chief at Toronto Hospital from 1989-1991. And from 1970 to 1989, Dr. Hudson was a leading neurosurgeon at St. Michael's Hospital in Toronto where he co-founded a laboratory which garnered an international reputation for innovation in neurosurgery research.



Dr. Jim MacLean (Lead of Primary Care)

Dr. Jim MacLean has been President and CEO of Markham Stouffville Hospital since April 1999, having previously served as Chief of Staff at the hospital from May 1986 until November 1998.

Dr. MacLean chaired the York Region District Health Council's Task Force responsible for redeveloping health care services for York Region.

He is currently the Chair of the Toronto East Network (TEN) CEO group. Dr. MacLean is also a member of the OHA's eHealth Council and Management Board's Advisory Committee on e Government. In addition, he serves on the Board of Smart Systems for Health Agency, the Child Health Network, and the Healthcare Insurance Reciprocal of Canada



Gail Paech (Lead of System Integration)

Gail Paech has been an assistant deputy minister at the ministry since July 1998.

Most recently, Paech led the work of the Expert Panel on SARS and Infectious Disease Control.

In March 2000, Paech was appointed to the position of Assistant Deputy Minister of the Long-Term Care Redevelopment Project. She was responsible for overseeing the development of 20,000 new long-term care beds and the redevelopment of close to 16,000 beds in the existing long-term care facilities.

Paech began her career as a nurse and has more than 30 years of experience in the health care field. She served as President and CEO of Toronto East General Hospital and has also held a variety of senior positions in education, research,

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